



International Institute of Management Studies, Pune

RESEARCH PROMOTION POLICY

With effect from 24th Nov 2016

Ref. No: IIMS/73/16

International Institute of Management Studies strives to be one amongst top-class institutes in the region within the shortest possible time. This document provides information on research policy and research promotional activities of IIMS.

1. PROLOGUE

International Institute of Management Studies is committed to the pursuit of excellence in research and aims to achieve international recognition through interdisciplinary and collaborative research programmes across all functions of management, IIMS shall ensure that research in all fields that include trans and multidisciplinary types grows exponentially, keeping the ethical norms and research standards intact.

2. OBJECTIVES

- To engage faculty members in R&I activities, which leads to innovative teaching methodologies and techniques.
- To establish relationship with various industries, R&I organizations and companies.
- To develop the research knowledge and understanding by conducting various national level and international level workshop, conferences and guest lectures.

3. IIMS – RESEARCH PROMOTION SUPPORTSCHEMES

- The institute recognizes the research carried out by its faculty members and research students for publishing papers, contribution to h-index of the institute through citations, funded projects, and patents.
- To encourage research scholars to publish in reputed journals, an incentives scheme entitled “B.H. Agalgatti award ” has been constituted. Under this scheme, scholars will get an incentive for each of their quality publications (decided by the committee).

(a) RESEARCH AWARD

IIMS recognizes the research carried out by its faculty members and research students for publishing papers, contribution to h-index of the Institute through citations, funded

projects, and patents.

Category I: Publications

1) Journal Publications:

Description	Points		
(i) For the first author and the corresponding author			
Scopus indexed	Yes		No
	Non-paid & Refereed Journal	Paid	0
	5 Points	2 Point	0
Impact factor paper	Yes		No
	7 Points: $0 < IF \leq 0.5$		0
	8 Points: $0.5 < IF \leq 1$		
	10 Points: $1 < IF \leq 2$		
	12 Points: $2 < IF \leq 3$		
15 Points: $> 3 IF$			
(ii) Co-author	(Points = Score Point/Number of IIMS authors)		0

Note:

- i) Full points for the first author, 60% points to the second author and rest authors will get 40% points.
- ii) Only published articles with volume/issue/page numbers are to be considered. If the paper is accepted and published online but not yet assigned with volume/issue/page numbers is not considered.

2) Bonus Points: (applicable only for first and corresponding authors)

(i) High impact journal papers:

For every paper published in a journal with 3 or more than 3 impact factors, the first and corresponding author will get 5 bonus points each.

(ii) Collaborative research publications:

Papers in Scopus indexed (refereed) journals without impact factor 3 or more than 3:

- Papers with National/International collaboration: 3 Bonus points per paper and monetary incentive of 10,000 for first author and in case of two authors from the IIMS the amount will be divided accordingly.

(iii) Collaborative/non collaborative research Publication

- Publication in A* or A category of ABDC journal will get 10 Bonus Points and monetary incentive of 20,000
- Publication in B, C, D category of ABDC journal will get 7 Bonus Points and

monitory incentive of 10000.

Note:

- i) Bonus points for collaborative research publication will be for the first and corresponding authors only. In case of ABDC publication, monitory benefit is applicable to one author only (as mutually decided by the authors)
- ii) Scopus indexed journal papers, but predatory in nature will not be considered for Bonus points under collaborative research publications.

3) Books/Chapter:

Category	Applicable Points	Monetary Incentive
Per Chapter	5 Points	1000
Per Edited Book	10 Points	10000

Note:

- i) *Textbooks, edited books or book chapters published by reputed publishers with ISBN number only are eligible. Quality of publishers will be verified by aInstitute level committee.*
- ii) *One who claims for an edited book cannot claim for his/her contribution to a chapter in the same book.*
- iii) *Thesis as a book and manuals will not be considered.*
- iv) *ConferenceproceedingspublishedasLecturenotesarenotconsideredasBook chapter.*

4) Copy Right Material:

Awarded	
Indian	International
5 Points	10 Points

Category II: Funded Project

5) Funded Project:

- i) Both PI and Co-PI are eligible for a percentage of the funds received from funding body as decided by the Institute level committee.
- ii) For a funded project, cash award can be claimed only once and thereafter certificate of appreciation (CoA) will be given every year until the end of the project.
- iii) As the institute is a socially responsible organization, preference will be given to the projects having social impact.

Note*

- Faculty members shall obtain written approval from the Director of the Research Center before submitting his/her paper to open access journals.
- Once the paper is accepted, the faculty shall submit the application with the following documents to the Research Director for the financial support:
 - i. Copy of accepted article
 - ii. Reviewers' comments
- Once the article is published, the copy of the published article and payment receipt should be submitted to the Accounts office.

(b) FINANCIAL SUPPORT FOR RESEARCH PAPER PRESENTATION IN NATIONAL/INTERNATIONAL

(i) Conferences/ Seminars/Workshops/FDP

- Faculty members are eligible to get financial assistance that consists of full conference/ Seminars/Workshops registration charges and 50% of travelling expenses only or Rs.10,000/- whichever is less.
- Faculty can apply for the same per annum for attending Conferences within India.

- A faculty member can seek reimbursement only if he/she is a presenter/first author/ Invited speaker/orator, provided no other agency had given financial help for the same. A faculty is not eligible for reimbursement, for just chairing a session or attending the conference but can claim reimbursement for attending a workshop or FDP.
- Faculty can apply for one National and one International Conference/Workshop/Seminar/FDP per annum.

For FDPs/Workshops/Training:

Expenses can be reimbursed if it is conducted by a national Association/national Institute/Industry/University and is supported by recommendations of the Director Research IIMS.

Category-IV

Guideline for Research Ethics: The guidelines for research ethics educates and monitors researchers to ensure high ethical conduct to be maintained in their work.

- The following principles are expected
- Honesty: Do not fabricate and misrepresent the data. Maintain honesty in report, result, methods, procedures and publications.
- Integrity: Commitments to be maintained. Consistency and sincerity in thought and action.
- Objectivity: Biasness in experimental design, data interpretation, peer review, grant writing and other aspects of research should be avoided.
- Confidentiality: Should be maintained in communication and data preservice as per requirements.
- Respect of Intellectual Property: Due credit should be given, do not publish unpublished data without permission.

