## 2.3.1 Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

Answer: In our institute our main focus and practice is on student's centric learning. In the institute we support the management learning theory by applied experiential learning through following methods:

- 1. Case Study method: The case study method is a main focus in our institute to enrich the management learning by analyzing the business problem and thereby gain the experience learning to the students.
- 2. **Business projects competitions:** In order to provide gains of experiential learning the institute organizes business projects competition among different management institute in Pune. The students prepare business projects and present in the class. The corporate experience professional as expert select the first three business projects. This corporate experience professionals share their corporate experience with the students and thereby students benefit through their experience learning.
- 3. **Presentations:** Each students is assigned a topic and student present the topic prepare under the guidance of faculty. By giving presentations by the students he gains the experiential learning.
- 4. **On the Job** (**SIP**): It is mandatory that every student hasto work in the company to acquire experiential learning. After sixty days on the job learning under corporate mentor he comes back to the institute and prepares research projects under the guidance of academic mentor.
- 5. **Corporate social responsibility:** Corporate social responsibility is a statutory responsibility of every corporate. The institution practices experiential learning by taking students to the Old age home and orphan age homes, and Swachh Bharat Abhiyan. By this experiential learning the student are sensitized for social responsibility and commitment to the national interest by experiential learning.
- 6. **Vestibule Learning**: Vestibule learning is a bench mark of experiential learning. The institute practices this experiential method by organizing industrial visit of students. Industrial visit exposes to the students to the experiential learning through the interaction with industrial persons.
- 7. **Sports and Cultural competition**: The institution organizes different sports and cultural competition of students. This competition among students help them to understand the fundamental concept of management namely Decision making, Tolerance, Group Dynamics, Commitments, Leadership Qualities and Team spirit.
- 8. Experiential learning from corporate:- In order to strengthen the theoretical learning of management, institute organizes guest lecturer of highly experienced corporate professionals. These highly experienced professionals shared their experience learning with students. This provides a laboratory of experience learning to the students.

- **9. Collaborative learning:** To thrive peer learning, students are made to work in groups to solve specific case problems within a tight time frame. This not only encourages group learning but also helps in knowledge building of students.
- **10. Live Projects:** Live projects are provided to develop employment abilities in students to provide industrial experience and insights. This is the most pragmatic way to apply management knowledge in real time environment.